

April 1, 2020

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080-c(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WPPA / WAVT in Pottsville, Pennsylvania and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning April 1, 2019 to and including March 31, 2020. (the "Applicable Period").

WPPA / WAVT had 3 full-time positions to fill during the past year  
April 1, 2019 to March 31, 2020

Job # 1 and Job # 2  
Events/Social Media Manager

Job # 3  
On-air Announcer

Wide Dissemination

Wide Dissemination

2 people interviewed  
2 people hired full-time  
May 20, 2019 July 1, 2019

2 people interviewed  
1 person hired full-time  
February 12, 2020

Referred by:  
Job 1: Friend working for WPPA/T-102  
Job 2: On-line job website

Referred by:  
Job 3: Former employee referred

Job 1 and Job 2

Job 3

# of people referred  
who were interviewed  
0 WAVT on-air job commercial  
0 WPPA on-air job commercial  
0 WPPA / WAVT website  
1 On-line job site  
0 Work for WPPA/T-102 part-time  
1 Friend working for WPPA/T-102  
0 Former employee referred  
0 WPPA / WAVT Job Fair  
0 Walk-in  
2 Total

# of people referred  
who were interviewed  
0 WAVT on-air job commercial  
0 WPPA on-air job commercial  
0 WPPA / WAVT website  
0 On-line job site  
0 Work for WPPA/T-102 part-time  
0 Friend working for WPPA/T-102  
2 Former employee referred  
0 WPPA / WAVT Job Fair  
0 Walk-in  
2 Total

Job # 1 and Job # 2 Advertised 5/17/19 TO 5/23/19  
WPPA / WAVT on-air and website  
212 South Centre St.  
P.O. Box 540  
Pottsville, PA 17901  
Argie D. Tidmore

Job # 1 Advertised 12/4/19 TO 12/18/19  
WPPA / WAVT on-air and website  
212 South Centre St.  
P.O. Box 540  
Pottsville, PA 17901  
Argie D. Tidmore

570-622-1360

570-622-1360

On-line job site advertised 5/16/19 TO 5/19/19  
Indeed.com

On-line job site advertised 1/24/20 TO 2/4/20  
Indeed.com

We have had NO groups ask to be notified regarding job availability  
(We regularly advertise that this notification is available)

Outreach efforts as follows:

- 1 WPPA / WAVT produced/hosted a job fair January 12, 2019 and June 1, 2019  
Held at Fairlane Village Mall in Pottsville, PA  
Organized and booths sold by WPPA / WAVT  
Event staffed by WPPA/WAVT staff
- 2 Tours of WPPA / WAVT offices and studios  
Tours given by a person in the news dept.  
Children and Adult groups toured our facility  
Groups are told about job opportunities
- 3 Argie D. Tidmore conducted an EEO meeting with management on March 18, 2020
- 4 We have openings for internships throughout the year.
- 5 Members of our staff give speeches about the radio industry and jobs in radio to  
the Chamber leadership class as well as other groups who request  
a speaker.

This Report has been prepared by Argie D. Tidmore  
Owner / GM / EEO Coordinator WPPA / WAVT



