

April 1, 2019

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080-c(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WPPA / WAVT in Pottsville, Pennsylvania and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning April 1, 2018 to and including March 31, 2019. (the "Applicable Period").

WPPA / WAVT had 2 full-time positions to fill during the past year  
April 1, 2018 to March 31, 2019

Job # 1 and # 2  
Sales Representative

Wide Dissemination

3 people interviewed  
2 people hired full-time  
January 3, 2019    January 17, 2019

Referred by:  
Job 1 from: Work for WPPA/T102 part-time  
Job 2 from: WPPA/WAVT Job Fair

Job 1 and Job 2

# of people referred  
who were interviewed

- 0 WAVT on-air job commercial
- 0 WPPA on-air job commercial
- 0 WPPA / WAVT website
- 1 Work for WPPA/T102 part-time
- 1 Friend working for WPPA/T102
- 1 WPPA / WAVT Job Fair
- 0 Walk-in
- 0 Pottsville Republican
- 0 Reading Eagle
- 3 Total

Job # 1 Advertised 10/22/18 TO 11/2/18  
WPPA / WAVT on-air and website  
212 South Centre St.  
P.O. Box 540  
Pottsville, PA 17901  
Argie D. Tidmore  
570-622-1360

Below papers advertised 10/26/18 TO 10/28/18  
Pottsville Republican

111 Mahantongo St.  
Pottsville, PA 17901  
Classified Dept.  
570-622-3456

Reading Eagle

P.O. Box 582  
Reading, PA 19603  
Classified Dept.  
610-376-1527

We have had NO groups ask to be notified regarding job availability  
(We regularly advertise that this notification is available)

Outreach efforts as follows:

- 1 WPPA / WAVT produced/hosted a job fair January 12, 2019  
Held at Fairlane Village Mall in Pottsville, PA  
Organized and booths sold by WPPA / WAVT  
Event staffed by WPPA/WAVT staff
- 2 Tours of WPPA / WAVT offices and studios  
Tours given by a person in the news dept.  
Children and Adult groups toured our facility  
Groups are told about job opportunities
- 3 Argie D. Tidmore conducted an EEO meeting with management on March 8, 2019
- 4 We have openings for internships throughout the year.
- 5 Members of our staff give speeches about the radio industry and jobs in radio to  
the Chamber leadership class as well as other groups who request  
a speaker.

This Report has been prepared by Argie D. Tidmore  
Owner / GM / EEO Coordinator WPPA / WAVT